

## CONEJO VALLEY UNIFIED SCHOOL DISTRICT South Building Board Room 1400 E. Janss Rd., Thousand Oaks, CA 91362

# BOARD OF EDUCATION REGULAR MEETING Tuesday, January 17, 2017

## MINUTES

## **CALL TO ORDER - CLOSED SESSION**

At 4:31 p.m., President Dunn announced that the Board would convene into Closed Session, and asked if there were any public speakers for the Closed Session agenda items; there were three speaker cards submitted.

The 1<sup>st</sup> speaker, Cathy Carlson, gave feedback on the Superintendent's Mid-Year Evaluation.

The 2<sup>nd</sup> speaker, Holly Fleming, yielded her time to Bob Fleming.

The 3<sup>rd</sup> speaker, Bob Fleming, spoke about the lease proposal he submitted in the previous Board Meeting and Carden Conejo's hope that the Board will agree to it.

President Dunn announced that the Board would adjourn into Closed Session at 4:36 p.m., where the following item were discussed:

- A. Public Employee Appointment/Employment, Pursuant to Government Code §54957: Superintendent's Mid-Year Evaluation
- B. Consideration of Student Discipline, Education Code 35146, Action other than Expulsion
- C. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Mark McLauglin, Assistant Superintendent, Human Resources. Employee Organization: Unified Association of Conejo Teachers (UACT)
- D. Conference with real property negotiators, pursuant to Government Code §54956.8 Property: Conejo Valley Adult School, 1025 Old Farm Road, Thousand Oaks, CA 91360. Agency Negotiator: Dr. Ann Bonitatibus, Superintendent. Negotiating parties: Ronald Cohen, United Cerebral Palsy/Spastic Children's Foundation of Los Angeles and Ventura Counties. Under negotiation: price and terms of payment.

The Closed Session ended at 5:57 p.m.

## **REGULAR SESSION**

#### **OPENING PROVISIONS**

Call to Order and Roll Call: President Dunn called the meeting to order at 6:01 p.m. Board Members present: President Mike Dunn, Vice President John Andersen, Dr. Betsy Connolly, Sandee Everett and Pat Phelps.

Administration present: Dr. Ann Bonitatibus, Superintendent; Robert Iezza, Deputy Superintendent, Instructional Services; Mark McLaughlin, Assistant Superintendent, Human Resources;

Dr. Victor Hayek, Assistant Superintendent, Business Services; and Hyonchin Im-Turner, Executive Administrative Assistant.

President Dunn welcomed attendees to the meeting and read the procedural announcements.

#### Approval of the Agenda

Mrs. Phelps moved to <u>approve the agenda</u>, seconded by Dr. Connolly. President Dunn asked if there was any discussion; there was none. Motion carried 5-0.

President Dunn moved onto the next item of business, which were presentations.

## <u>Presentation: Communications Department Updates - Kimberly Gold, Coordinator</u>

Mrs. Gold presented a mid-year update on the District's communications, community engagement and marketing endeavors. She spoke about the goal to have the customer experience match the brand promise and ways that the District plans to meet that goal through marketing, communications and community engagement. Highlights included website designs, analytics, the CVUSD app, social media platforms and community forums.

# <u>Presentation: Measure I Presentation – Independent Citizens' Bond Oversight Committee Annual Report 2015-2016, Marshall Denninger, Chairperson</u>

Mr. Denninger began his presentation by acknowledging the Oversite Committee members and District staff for their efforts, participation in, and support of this committee. He submitted this Annual Report for fiscal year ended June 30, 2016, and explained how the funds were allocated. Mr. Denninger went on to explain what is included in the report, such as documented activities, minutes and fiscal reports by school site. He concluded by stating that the District has met all compliance requirements and that the Independent Official Audit is included in the report.

## **Comments from the Public**

President Dunn opened Public Comments at 6:31 p.m. and read the procedural statement. There were 18 speaker cards submitted.

- The 1st speaker, Jennifer Reed, asked the Board to be kind, calm, respectful and accepting.
- The 2<sup>nd</sup> speaker, Mesfin, spoke about moving CVHS to TOHS.
- The 3<sup>rd</sup> speaker, Todd Smith, stated that Common Core is not heading our District in the right direction.
- The 4<sup>th</sup> speaker, Bob Scheffering, inquired about the logistics regarding the CVHS relocation to TOHS.
- The 5<sup>th</sup> speaker, Sarah Burns, expressed concerns about the CVHS move to TOHS.
- The 6<sup>th</sup> speaker, Heather Farrell, spoke about maintaining CVHS culture at TOHS.
- The 7<sup>th</sup> speaker, Jason Loose, spoke about Special Education students at TOHS, who would be affected by the CVHS to TOHS relocation.
- The 8<sup>th</sup> speaker, Kristin Benioff, spoke about moving CVHS to TOHS.
- The 9<sup>th</sup> speaker, Tasha Beaudoin, cited a research study conducted on displaced students.
- The 10<sup>th</sup> speaker, David Sheridan, questioned the Board on the CVHS to TOHS move.
- The 11<sup>th</sup> speaker, Joseph Doria, spoke about a marketing dilemma if moving CVHS to TOHS.
- The 12<sup>th</sup> speaker, Paul Lichtenstein, spoke about monthly lease costs associated with CVHS to TOHS move.
- The 13<sup>th</sup> speaker, Julie Tan, spoke about hardships with the CVHS to TOHS relocation.

- The 14<sup>th</sup> speaker, Sue Wells, asked the Board to consider other options for the CVHS to TOHS move.
- The 15<sup>th</sup> speaker, Emily Gonzales, spoke about ethical responsibilities for CVHS to TOHS move.
- The 16<sup>th</sup> speaker, Alessandro Neri, spoke about the Fair Act.
- The 17<sup>th</sup> speaker, Shirley Corning, spoke about youth transgender suicide statistics and the Fair Act.
- The 18th speaker, Nick Quidwa, questioned the location for school board meetings.
- The 19th speaker, Maria Elena Cruz, spoke about the Fair Act.
- The 20<sup>th</sup> speaker, Kinsie Flame, spoke about an email President Dunn sent.

Public Comments concluded at 7:16 p.m.

## **Comments from the Superintendent**

Dr. Bonitatibus recognized Pam Ross and her transition to NPHS, then spoke about the Leadership Conejo event at Acacia. She then talked about the successful participation in the Build CVUSD Facilities Master Plan process. Lastly, she announced that the District is in the process of creating video content and noted the enthusiastic participation of Mr. Grimes' class at NPHS in this project.

## **Comments from Individual Board Members**

Vice President Andersen spoke about the Teacher of the Month, Susan Rogers at Cypress Elementary. Mrs. Phelps then spoke about the lack of time the Board has had in the previous Board Meeting Closed Session, as well as today's, for the Superintendent's evaluation, therefore, they have set aside a special meeting to devote the time needed for this evaluation. She also gave recognition to Pam Ross. President Dunn recognized a personal friend, Mr. Fred Nuesca. Mrs. Everett thanked the public for coming to the meeting and speaking and the importance of the Board hearing the public. Dr. Connolly thanked staff at TOHS and CVHS for coming and speaking at this meeting. She then spoke about her position on the issue of the TOHS relocation to CVHS, the difficulty the Board has faced in discussing it, and how the recent elections have affected this issue. Dr. Connolly also gave reasons on why CVHS cannot temporarily relocate to the District office and the Board's work on finding the right circumstances for CVHS. Mrs. Everett then clarified that she has not been asked about the CVHS relocation and that the Board did not make that decision.

#### **ACTION ITEMS – GENERAL**

#### **Human Resources**

- A. Approval of Agreement Between the Conejo Valley Unified School District and York Risk Services Group, Inc., ThirdParty Claims Administration of the Self-Funded Workers' Compensation Program. Vice President Andersen made the motion to approve, seconded by Dr. Connolly. Motion carried 5-0.
- B. Approval of Agreement Between the Conejo Valley Unified School District and the Ventura County Schools Self-Funding Authority (VCSSFA) to Join the Workers' Compensation Claims Administration Dedicated Unit. Mrs. Phelps made the motion to approve, seconded by Dr. Connolly. Motion carried 5-0.
- C. Resolution #16/17-15: "National School Counseling Week" February 6-10, 2017. Mrs. Phelps made the motion to approve, seconded by Dr. Connolly. Motion carried 5-0.

## **Instructional Services**

- **A.** Approval of Replacement of a New Core Literature Title for English Grade 11. Dr. Connolly made the motion to approve, seconded by Mrs. Phelps. Motion carried 5-0.
- B. Approval of Amendments to Administrative Regulation 6174 Education for English Language Learners, and Addition of Exhibit 6174. Vice President Andersen made the motion to approve, seconded by Dr. Connolly. Motion carried 5-0.
- **C.** Resolution #16/17-14 Ronald Reagan Day. Vice President Andersen made the motion to approve, seconded by Mrs. Phelps. Motion carried 5-0.
- D. Approval of Replacement of Board Policy 6142.94 History-Social Science Instruction. Mrs. Everett made the motion to approve, seconded by Vice President Andersen. President Dunn opened Public Comments at 7:45 p.m.. There were 54 speaker cards submitted.
- The 1st speaker, Sandee Saurman, spoke about influence of LGBTQ community on curriculum.
- The 2<sup>nd</sup> speaker, Adria Resnick, urged the Board to accept the Fair Act as written.
- The 3<sup>rd</sup> speaker, Reed Leferre, yielded.
- The 4<sup>th</sup> speaker, Garry Pace, spoke about family values in relation to Making the Framework Fair.
- The 5<sup>th</sup> speaker, Bart Bennett, spoke about Making the Framework Fair.
- The 6<sup>th</sup> speaker, Liz H., spoke of the importance to following law.
- The 7<sup>th</sup> speaker, Melodie Bennett, spoke about SB48.
- The 8<sup>th</sup> speaker, Karan Kyzar, spoke about wanting all members of the community to be represented and part of an inclusive community.
- The 9<sup>th</sup> speaker, Sue B., yielded.
- The 10<sup>th</sup> speaker, John Achenbach, asked that the Board wait until children are in high school to teach them certain parts of the curriculum.
- The 11<sup>th</sup> speaker, Tim Cooley, spoke in support of SB48 and voiced that sexuality should be taught in sex education.
- The 12<sup>th</sup> speaker, Joseph Salant, spoke about civility in public discourse and considering age appropriateness in the Framework.
- The 13<sup>th</sup> speaker, Mark Lock, spoke about the importance of children being able to see themselves in books.
- The 14<sup>th</sup> speaker, Stu Ackerman, spoke in favor of the Fair Act.
- The 15<sup>th</sup> speaker, Shoshana Brower, spoke about how the GreenPrint for Learning includes diversity.
- The 16<sup>th</sup> speaker, Sue, thanked several Board members, and asked the Board not to force LGBTQ into textbooks.
- The 17<sup>th</sup> speaker, Marc Keenberg, was absent.
- The 18<sup>th</sup> speaker, Jenny Kreitman, yielded.
- The 19<sup>th</sup> speaker, Karen Simon, spoke about separating church and state.
- The 20th speaker, Karen Gorback, urged the Board to approve the Board Policy.

- The 21<sup>st</sup> speaker, Shannon Nese, requested that the Board cite sources of information and asked them to vote for the Act as written.
- The 22<sup>nd</sup> speaker, Ella Fortney, spoke in favor of the Fair Act.
- The 23<sup>rd</sup> speaker, Bronte Brazier, spoke about education providing discussion on diversity and the need for tolerance.
- The 24<sup>th</sup> speaker, Olivia Braheem, spoke in favor of the Fair Act and the importance of spreading tolerance.
- The 25<sup>th</sup> speaker, MaryAnne Van Zuyle, spoke about teaching civil rights.
- The 26<sup>th</sup> speaker, Sebastian Maya, spoke about equality and freedom in favor of the Fair Act.
- The 27<sup>th</sup> speaker, Katy Webb, spoke in favor of the Fair Act.
- The 28th speaker, Tammie Schuett, asked the Board to consider humanity in their vote.
- The 29<sup>th</sup> speaker, Joyce Huchin, spoke in favor of the Fair Act and to advocate for separation of church and state.
- The 30<sup>th</sup> speaker, Jessica Sherk, was absent.
- The 31<sup>st</sup> speaker, Kerry Anderson, asked that the Board not approve homosexuality being taught in the classroom.
- The 32<sup>nd</sup> speaker, Steve Simmons, requested that the Board follow law and only implement what is mandated.
- The 33<sup>rd</sup> speaker, Bonnie Shubb, yielded.
- The 34<sup>th</sup> speaker, Sally Hibitts, spoke in favor of supporting Board Policy updates.
- The 35<sup>th</sup> speaker, Joan Edwards, spoke about the movie, *Hidden Figures*.
- The 36<sup>th</sup> speaker, Richard Ryder, spoke in support of the Fair Act.
- The 37<sup>th</sup> speaker, Narissa Petchumrus, spoke about an inclusive curriculum.
- The 38<sup>th</sup> speaker, Wendy Hellmann, spoke about the need to embrace diversity.
- The 39<sup>th</sup> speaker, Heidi Nielsen, stated that activist groups should not be allowed to create curriculum.
- The 40<sup>th</sup> speaker, Doug Nickles, yielded.
- The 41<sup>st</sup> speaker, Leesi Nickles, shared an experience and asked the Board to be fair and for the community to be civil in discussing uncomfortable topics.
- The 42<sup>nd</sup> speaker, Robert White, spoke about the importance of parents teaching children in the home.
- The 43<sup>rd</sup> speaker, Nick Quidwai, questioned if we are an open and inclusive District.
- The 44<sup>th</sup> speaker, Todd Nielsen, spoke in favor of the Fair Act, but not the Framework.
- The 45<sup>th</sup> speaker, Paul Smith, spoke about President Dunn's email response to a parent.
- The 46<sup>th</sup> speaker, Pamela Lopez, defined family values from her perspective.
- The 47<sup>th</sup> speaker, Ken Wilkinson, asked the Board to be careful with age appropriateness in the curriculum.
- The 48<sup>th</sup> speaker, Claire Fratello, asked the Board to pass the Framework as submitted.
- The 49<sup>th</sup> speaker, Steve Bilson, asked the Board to make age appropriate guidelines.
- The 50<sup>th</sup> speaker, Janie Ahlberg, spoke about the separation of church and state and that kids need to be inspired by people who are the same as they are.
- The 51<sup>st</sup> speaker, Laura McLean, expressed that the policy should guide the curriculum committee.
- The 52<sup>nd</sup> speaker, Mary Maki, shared experiences in support of recognizing all individuals.

- The 53<sup>rd</sup> speaker, Emma Rogers, share her experience in starting the Gay/Straight Alliance at her school.
- The 54<sup>th</sup> speaker, Talia Lewis, shared her experience with the LGBTQ community and stated that the Fair Act would detract students' focus.

President Dunn closed the Public Comments at 9:35 p.m. and asked if the Board had any questions or comments. Mrs. Everett spoke about the Fair Act, the Framework and suggested amendments to the Board Policy. Dr. Connolly then asked questions to clarify those amendments, to which Mrs. Everett further explained. The Board then asked staff to wordsmith one part of the policy for greater clarity.

Vice President Andersen stated that he would be interested in contacting those who spoke about wanting to bridge the divide between the two opposing views in the community.

President Dunn asked if there was any further discussion, to which there was none. Mrs. Everett's motion to include her amendments carried 5-0. The motion to approve the amended Board Policy carried 5-0.

## **Business Services**

No Items.

## <u>ACTION ITEMS – CONSENT</u>

Mrs. Phelps made the motion to <u>approve the Consent Agenda</u>, seconded by Dr. Connolly. President Dunn asked if there was any discussion, which there was none. Motion carried 5-0.

A. Approval of Minutes from the Board Meeting of January 3, 2017.

#### **B. Personnel Assignment Orders:**

- 1. Certificated Service:
  - A. New Employment / Leaves of Absence / Retirement / Resignation / Separation: Counselors, Teachers

Order #: R16-181 - R16-184

- 2. Classified Service:
  - A. New Employment (Probationary to Perm) / Assignment Change / Change in Status Orders #: C16-340 C16-349
  - B. Substitute / Provisional / Additional Assignment

Orders #: C16-350 - C16-357

- C. Establishment / Modification / Elimination of Positions Orders #: C16-358 - C16-359
- 3. Classified Service Exempt:
  - A. Walk-on Coach

Orders #: E16-484 - E16-494

- B. Campus Supervisor, Proctor, Specialist, Student Helpers, Others
- C. Orders #: E16-495 E16-515

- C. Stipulated Agreement Student 2-16/17 SA
- D. Readmission of Expelled Student 3-15/16 E
- E. Readmission of Expelled Student 4-15/16 E
- F. Readmission of Expelled Student 5-15/16 E
- G. Readmission of Expelled Student 6-15/16 E
- H. Parent Support/Booster Organization Reauthorization
- I. Watercraft Field Trip Request Earths Magnet School
- J. Approval of Quarterly Report on Williams Uniform Complaints
- K. Approval of Purchase Order Report #915
- L. Measure I: Approval of Award of Master Services Agreement Newbury Park High School Pool Renovation NAC Architecture
- M. Approval of Change Order #1 Various School Sites Technology Infrastructure Phase II Golden Phoenix Construction Company
- N. Approval of Change Order #1 Newbury Park High School Interior Painting Ray-Mac Painting, Inc.
- O. Approval of Notice of Completion Redwood Middle School SBAC Lab Ardalan Construction Company, Inc.
- P. MEASURE I: Approval of Notice of Completion Newbury Park High School Interior Painting Ray-Mac Painting, Inc.
- Q. MEASURE I: Approval of Notice of Completion Various School Sites Technology Infrastructure Phase II Golden Phoenix Construction Company
- R. Approval of Notice of Completion Newbury Park High School Flooring Reliable Floor Covering, Inc.
- S. Approval of Notice of Completion Thousand Oaks High School Flooring Reliable Floor Covering, Inc.
- T. PROP 39: Approval of Notice of Completion Various School Sites Energy Management Lighting Sylvania Lighting Services Corporation

## INFORMATION/DISCUSSION ITEMS – GENERAL – HUMAN RESOURCES

No Items.

#### INFORMATION/DISCUSSION ITEMS - GENERAL - INSTRUCTIONAL SERVICES

A. Approval of 2016/2017 School Plans for Student Achievement

## INFORMATION/DISCUSSION ITEMS - GENERAL - BUSINESS SERVICES

No Items.

#### <u>ADJOURNMENT</u>

President Dunn adjourned the Open Session at 10:10 p.m. The next regularly-scheduled Board meeting will be Tuesday, February 7, 2017, 4:15 p.m. Discussion Session, 5:00 p.m. Closed

**Session, and 6:00 p.m. Open Session** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

January 17, 2017	Jarle Gurato
Date	Clerk
January 17, 2017	Superintendent Soutabless
Date	Superintendent